

Code of Conduct

The Devon & Plymouth Chamber is a leading business organisation that is committed to being an exemplar of best practice. We ask our members to follow our commitment and to do so in the positive spirit that this is intended.

Our commitment is to:

- Provide an environment in which people feel safe and where individual differences and the contributions of all are recognised and valued
- Respect the rights, dignity and worth of everyone and ask our members to do the same
- Challenge any form of bias, discrimination, intimidation or harassment we witness
- Promote the fact that Equality, Diversity and Inclusivity is good management practice, makes sound business sense and is a fundamental principle that all organisations should embrace to reach their full potential
- Make all opportunities and membership benefits available to all members and make our events as accessible as possible
- Aspire for our membership to be representative of all sections of the business community
- Continue to review all our membership practices and procedures to ensure fairness

Members who either experience or are aware of any situation where these standards are not met are asked to report this to the Devon & Plymouth Chamber Chief Executive: stuart.elford@devonchamber.co.uk. All communications in this respect will be treated in confidence and with sensitivity.

Devon & Plymouth Chamber retains the right to cancel the membership of any organisation we deem to be failing to comply with this Code of Conduct or refuse the access of any individual to our benefits, services, events or premises who we likewise deem to be behaving in a manner contrary to this Code of Conduct. For the purposes of this code, member means any business or organisation that is a member or affiliate of the Chamber and any owner, director, employee or contractor of such a member.

This Code of Conduct is fully supported by the Devon & Plymouth Chamber Board of Directors and will be reviewed annually.

Review date – July 2024